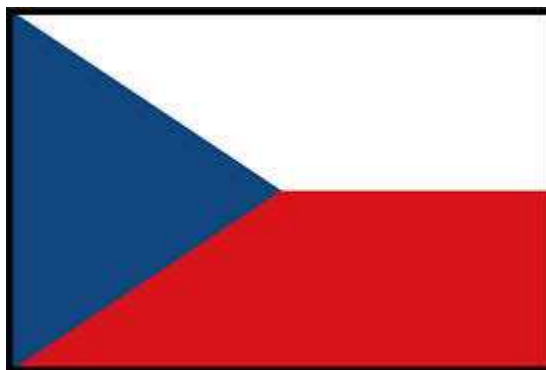




Serving the World

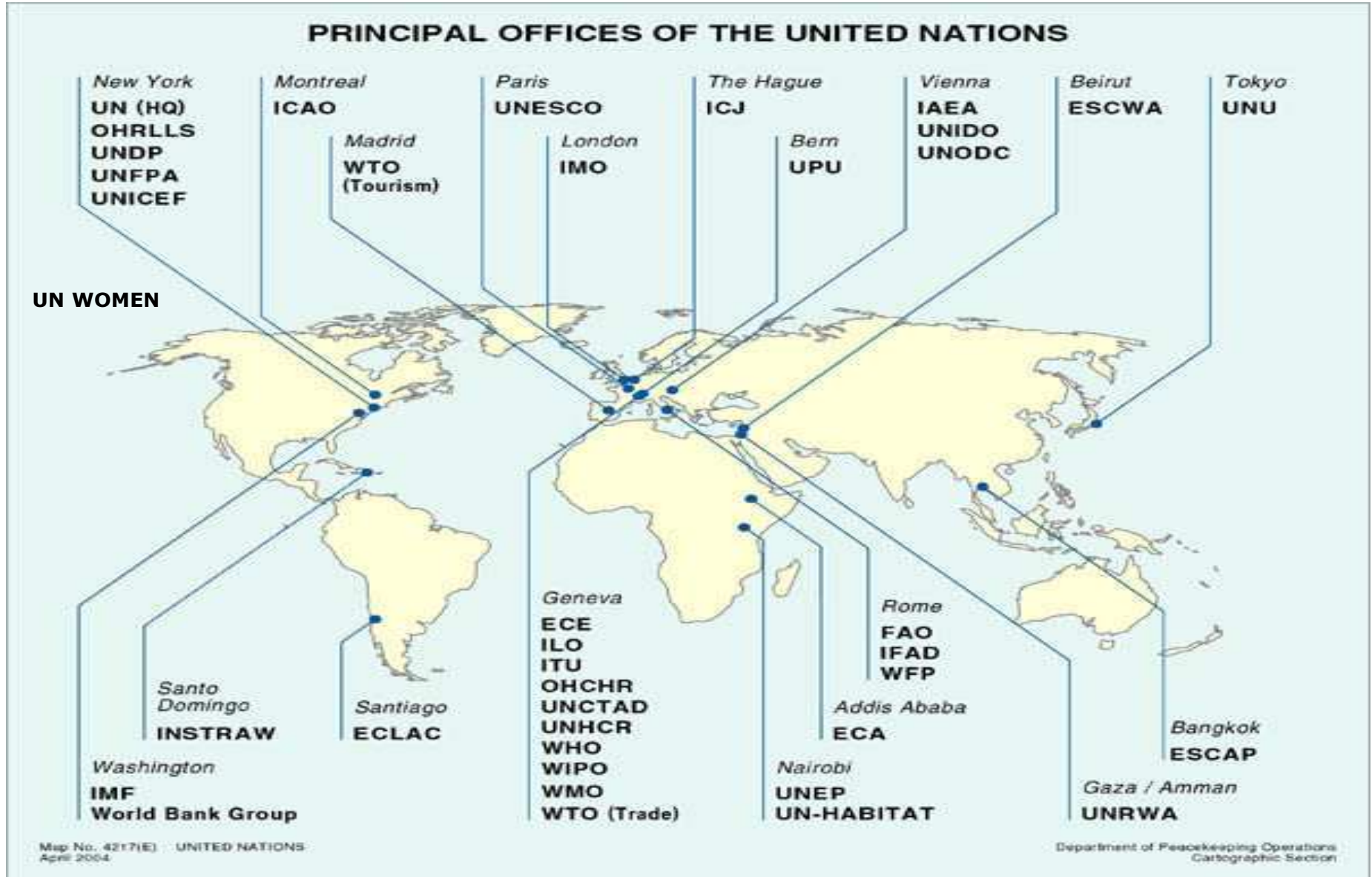




# United Nations Outreach Mission Czech Republic



# PRINCIPAL OFFICES OF THE UNITED NATIONS



# What are the career options?

Nora  
KHALAF

Administrative Assistant,  
Management and Operations  
Support Network

*Duty Station: Beirut, Lebanon*



The strength  
of the UN system  
lies in the diversity  
of its staff.

# Starting Points

- Internationally-Recruited
  - Individual /Generic Vacancies
  - Language Competitive Examination (UN Secretariat)
  - Young Professional Programmes (UN, UNDP, UNICEF)
  - Associate Expert Programme/JPO
- Locally-Recruited
- Temporary Staff
- Individual/Institutional Consultants/Contractors
- Other
  - Internship Programmes
  - United Nations Volunteers (UNV) ([unvolunteers.org/unv.org](http://unvolunteers.org/unv.org))
    - International UN Volunteers
    - On-line Volunteers
    - Global Youth Programme

# Who we are

Welcome to the United Nations of the 21st century:  
a UN that is **visionary**,  
**proactive** and working  
to implement the will of the  
international community.



# Who we are

- We are international civil servants.
- Established in 1945
- Our work
  - touches lives in every corner of the globe
  - is complex and multifaceted
  - extends directly and indirectly to our 193 Member States.
- In the last decade, the United Nations has increased its field-based operations
- Over 50 per cent of our 44,000 staff work in field locations all over the world
- Over 100,000 personnel in 16 peacekeeping and 11 political missions



# Where we are

Maria-Cristina  
DREIER-DÍAZ

Reference Assistant,  
Conference Management Network

*Duty Station: Geneva, Switzerland*



You may not only  
**change**  
functions, departments  
or **geographic locations**,  
but even fields of work.







Geneva  
UNOG, UNCTA  
OHCHR,  
ECE, OCHA



Nairobi



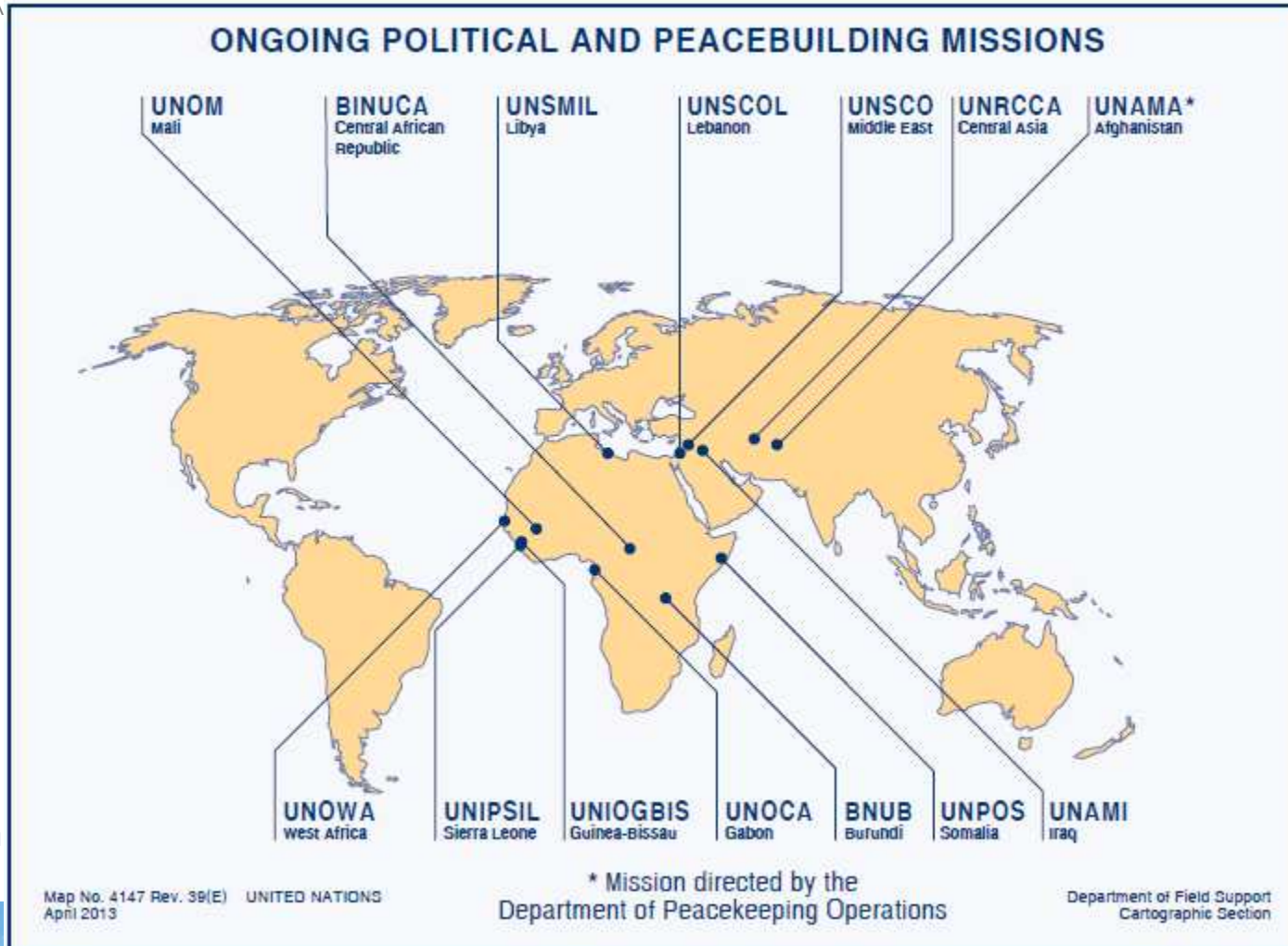
New York



Vienna



The Hague  
ICTY



Addis Ababa  
ECA



Arusha  
ICTR

# What can you do at the United Nations?

Job networks allow you to  
develop new skills and  
**gain exposure**  
to the different parts of  
the United Nations.



Christian  
MAHR

Legal Officer,  
Legal Network

*Duty Station: New York,  
United States of America*



# Profiles UN Secretariat is looking for?

- Audit
- Administrators
- Aviation
- Cartography
- Conference and Language Staff
- Drug Control & Crime Prevention
- Demographics
- Economic Affairs
- Electoral Affairs
- Engineering
- Information and Communications Technology
- Information Management
- Library Science
- Logistics
- Procurement
- Medical
- Programme/Project Management
- Security
- Humanitarian Affairs
- Human Rights
- Legal Affairs
- Political Affairs
- Public Administration
- Public Information, Radio & TV
- Rule of Law
- Social Affairs
- Statistics



# UN PEACEKEEPING — WE ARE A GLOBAL PARTNERSHIP



## PEACEKEEPING IS SUPPORTED BY

**193** member states



WHO CONTRIBUTE

PERSONNEL, EQUIPMENT & FUNDS



**\*BUDGET 7.33 BILLION**  
LESS THAN **0.5%** OF WORLD MILITARY EXPENDITURES



**114,830**

TOTAL FIELD PERSONNEL

**115** COUNTRIES CONTRIBUTING TROOPS, POLICE & MILITARY PERSONNEL

## WORKING WITH OUR INTERNATIONAL PARTNERS

**AU**  
African Union

**EU**  
European Union

## AND OUR UN PARTNERS INCLUDING

**The World Bank**

**UNDP**  
United Nations Development Programme

**UN WOMEN**

## PEACEKEEPING INCLUDES



ACROSS

**15** MISSIONS  
ACROSS **4** CONTINENTS

## THE LARGEST MISSION IS IN

**Darfur** IN PARTNERSHIP WITH **AU** African Union  
**25,248** personnel

est. 2007

## PEACEKEEPING HAS A GLOBAL LOGISTICS OPERATION

	<b>46</b>	AIRPLANES
	<b>12</b>	SHIPS
	<b>147</b>	HELICOPTERS
	<b>33,437</b>	VEHICLES
	<b>22</b>	HOSPITALS
	<b>252</b>	MEDICAL CLINICS

## WORKING IN PARTNERSHIP WITH THE HOST COUNTRIES WE HELP PEOPLE AROUND THE WORLD

**4 M** TOTAL AREA OF COUNTRIES WE OPERATE IN  
**154 M** LOCAL POPULATION OF COUNTRIES WE OPERATE IN

[un.org/peacekeeping](http://un.org/peacekeeping)

Data used from: 2012-2013  
\*Approved resources for the period from 1 July 2012 to 30 June 2013



# Language examinations

Youssef  
IKLI

Arabic Verbatim Reporter,  
Conference Management Network

*Duty Station: New York,  
United States of America*



Our organizational culture  
**enables** our staff  
to **contribute** to  
their maximum potential.



# Language examination

Arabic, Chinese, English, French, Russian, Spanish

- **Editors, Interpreters, Proofreaders, Translators, Verbatim**
- Based on the needs of the United Nations
- All language staff must pass the applicable examination
- Language staff hired from the roster at the entry level (P-2) (average number of candidates placed on the roster in last 10 years: 100)
- Eligibility and requirements
  - Hold at least a first-level university degree (For the Interpreters: First University degree plus 200 days of experience in language field or degree in interpretation)
  - Interpret or translate from **two** official languages into **main** language
  - No more than 55 years old as of 31 December of exam year
- For more information: **<http://careers.un.org>**





*Empowered lives.  
Resilient nations.*

# United Nations Development Programme



# UNDP - [jobs.undp.org](https://jobs.undp.org)

---



*Empowered lives.  
Resilient nations.*

- Mandate for social and economic development
- Works with governments and people on their own solutions to global and national development
- On the ground in over 170 countries and territories
- 8000 staff members + number of consultants





*Empowered lives.  
Resilient nations.*

# What does UNDP do?

---

Goal: Eradication of poverty and a significant reduction of inequality and exclusion

1. Inclusive & sustainable growth and development
2. Stronger democratic governance to meet citizen expectations
3. Institutions enabled to deliver universal access to basic services
4. Gender equality & women empowerment
5. Disaster prevention & risk management
6. Early recovery & repaid return
7. Thought leadership

# UNDP MID-LEVEL PROFESSIONAL PROGRAMME



*Empowered lives.  
Resilient nations.*

## What are the requirements?

- ✓ Master's degree in a relevant field
- ✓ 5 years relevant work experience, preferably field-based
- ✓ English and another official UN language
- ✓ 33 – 37 years of age



# Young Professional Programme (YPP) Recruitment Examination

- Entry level (P-2): filled through competitive examinations
- Held annually based on a country's representation among staff
- YPP applicants must be:
  - National of participating Member State
  - No more than 32 years old as of 31 December of exam year
  - Hold at least a first-level university degree relevant to an occupational group offered
  - Proficient in either English or French
- For more information: **<http://careers.un.org>**



# YPP 2014

- **Application period: Staggered**
  - -May-June
  - -June-July
  - [Careers.un.org](http://Careers.un.org)
- **Date of exam worldwide: 4 December 2014**
- **Exam location: you can take exam in participating country so long as there are at least 15 people**
- **Duration of exam: 4.5 hours**



# LEADERSHIP AND DEVELOPMENT PROGRAMME (LEAD)



## What are we looking for?

- ✓ Masters degree in a relevant field
- ✓ 5 years relevant work experience, preferably field-based
- ✓ English and one other UN official working language
- ✓ Under 35 years of age



# Pay and benefits

Mary Lee  
KORTES

Editorial Assistant,  
Conference Management  
Network

*Duty Station: New York,  
United States of America*



Working for the United Nations  
is not just a job.  
**It's a calling in life**  
to serve an  
honourable mission.



# Pay and Benefits

- Competitive Salaries
- Annual & Sick Leave
- Home Leave
- Maternity & Paternity Leave
- Education Grant & Travel
- Rental Subsidy
- Defined-benefits Pension at age 62
- Health Insurance
- Installation & Shipment & Repatriation
- Pay for Additional Official Language
- Mobility and Hardship Pay
- Rest and Recuperation
- Mentoring Programme for New Staff
- Development & Learning opportunities



# Consultants and Contractors

Dizery  
SALIM

Press Officer,  
Public Information and  
External Relations Network

*Duty Station:*  
New York, United States



If you like the idea of  
**change** a temporary job  
with the United Nations  
might be **perfect** for you.





# Internship programme

You get a chance  
to experience **first hand**  
what working at  
the United Nations is really like.



# Internship programme

- Offers opportunity to familiarize yourself with the United Nations
- Unpaid and full-time
- Requirements:
  - University student or within one year after graduation
  - Duration: minimum 2 months, up to 6 months
- Apply to the duty station of choice
- No. of interns world-wide: over 4400 per biennium
- For more information : <http://careers.un.org>





**UN**

**Volunteers**

inspiration in action

## About UNV

- Administered by UNDP
- The focal point for volunteerism within the UN
- UN General Assembly resolutions have expanded UNV's mandate:
  1. **MOBILIZE** volunteers (directly & indirectly) for peace & development,
  2. **ADVOCATE** for volunteerism as essential for peace & development,
  3. **INTEGRATE** volunteerism into development plans of UN partners, governments, civil society & private sector.



# UN Volunteers in 2013

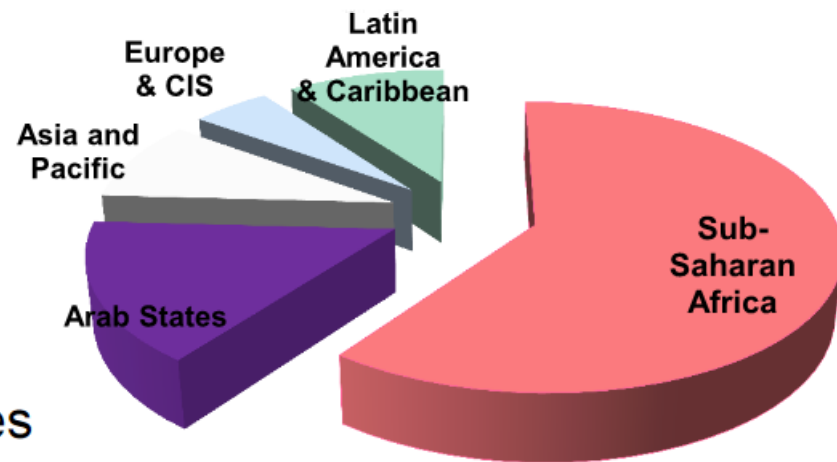
**6,351** UN Volunteers from 152 countries carried out

**6,459** UNV assignments in 129 countries

Of these UN Volunteers:

**81%** from developing countries

**26%** volunteered within their own countries





# Who are UN Volunteers?

Internationals or Nationals

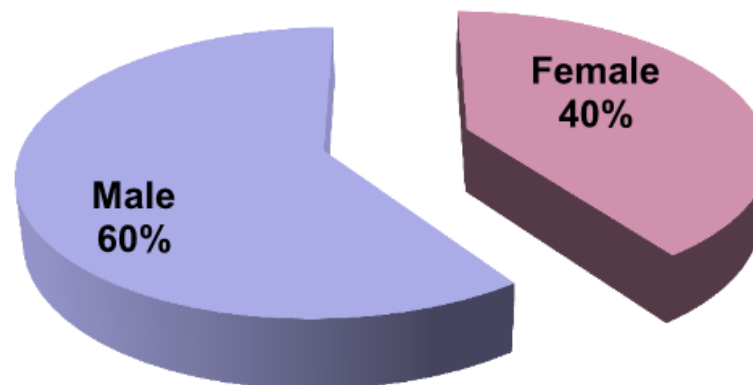
**38** years average age

**5-10** years average working experience

**152** nationalities

**100+** professional categories:

- Programme Officers
- Medical Doctors
- Human Rights Officers
- Vehicle Mechanics



# financial support to international UN Volunteers

- ✓ Return air tickets (when taking up the assignment and at the end of it);
- ✓ Shipment – covering any excess luggage;
- ✓ Lump sum payment to cover initial expenses to help settle in the country of assignment;
- ✓ Monthly volunteer living allowance;
- ✓ Annual leave (2.5 days per month of service);
- ✓ Insurance – life/health and permanent disability.
- ✓ Resettlement allowance

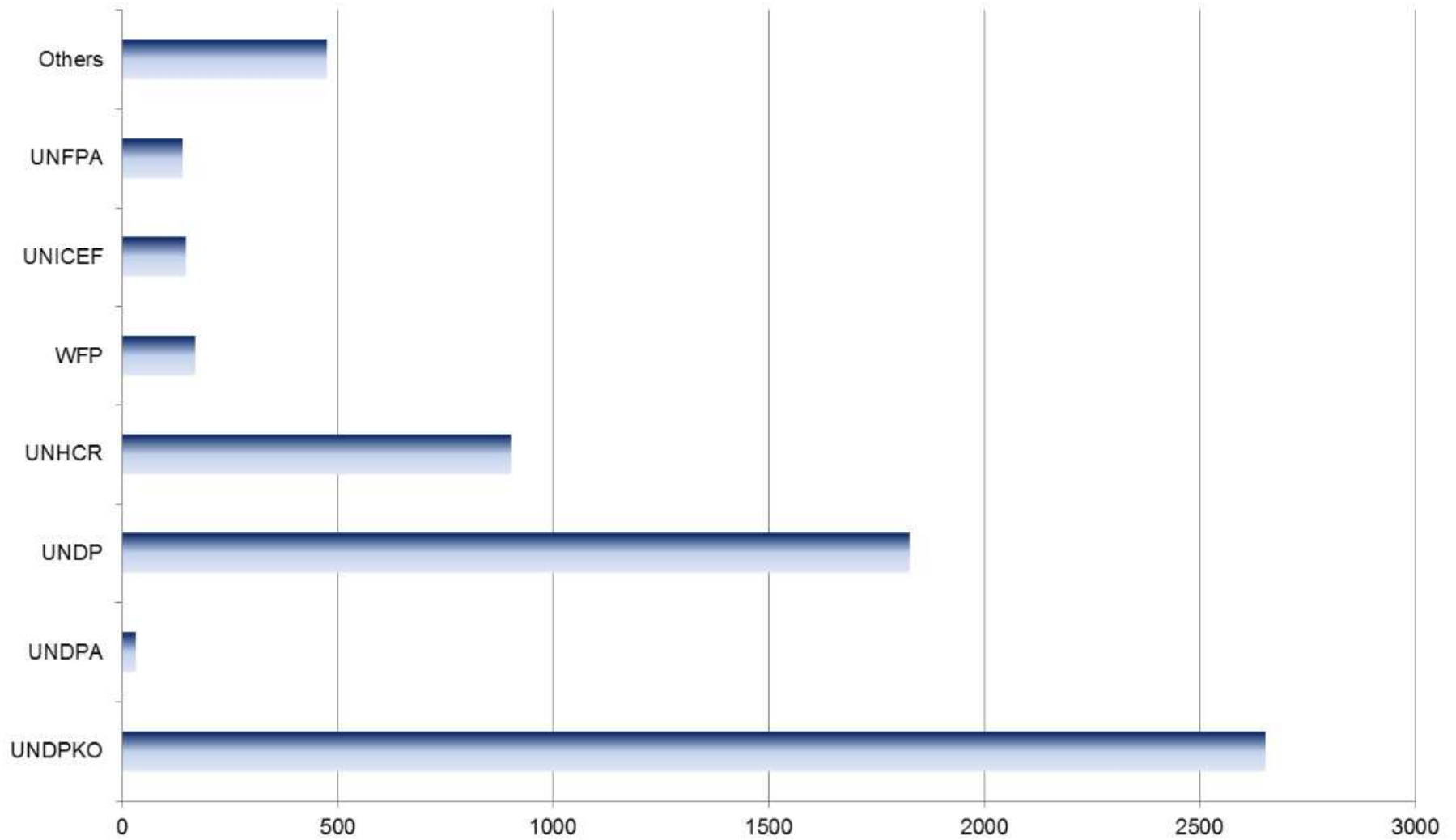


# basic requirements

- ✓ At least 25 years old
- ✓ University degree or higher technical diplomas
- ✓ Minimum two years of relevant working experience
- ✓ Good working knowledge in at least one of the UN working languages
- ✓ Ability to work in a multi-cultural environment
- ✓ Ability to adjust in difficult living conditions
- ✓ Strong interpersonal and organizational skills
- ✓ Prior volunteer experience is an asset
- ✓ Work experience in a developing country is an asset.



# who are UNV's partners?



\*United Nations includes UN Department of Peace Keeping Operations and UN Office of Coordination of Humanitarian Affairs.





## Areas in Demand

### SUBSTANTIVE AREAS:

#### 1. DEVELOPMENT COOPERATION/PROJECT DEVELOPMENT/MANAGEMENT FOCUSING ON:

Volunteerism  
 Gender  
 Youth  
 Environment (focus on climate change)\*  
 Community development \*  
 Early recovery and disaster preparedness/management  
 Programme / Project development, Project Coordination and Management,  
 Monitoring and Evaluation \*

#### 2. LEGAL BACKGROUND FOCUSING ON:

Human Rights\*  
 Child Protection\*  
 Rule of Law  
 Resettlement/Reintegration/Repatriation/Refugee Status Determination\*  
 Judicial Systems Monitors  
 Protection  
 Law Enforcement

#### 3. POLITICAL SCIENCE BACKGROUND FOCUSING ON:

Civil Affairs\*  
 Political Affairs\*  
 Security Reform\*  
 Electoral support\*  
 Demobilization and Reintegration

#### 4. PUBLIC INFORMATION BACKGROUND FOCUSING ON:

Journalism  
 Media/communication  
 Reporting and External Relations  
 Photography

### TECHNICAL AREAS

#### 5. PROFESSIONAL BACKGROUND IN TECHNICAL SUPPORT FOCUSING ON:

Information Technology, Telecommunications  
 Engineering (civil engineering, mechanical, electrical, etc.)\*  
 Water and Sanitation\*  
 Geographical Information Systems (GIS)  
 Logistics  
 Transport (air and road)

#### 6. PROFESSIONAL BACKGROUND IN ADMINISTRATIVE AND FINANCE SUPPORT FOCUSING ON:

Human Resources (French/Spanish or Portuguese speakers)\*  
 Procurement\*  
 Supply (Inventory/Warehouse)  
 Financial management  
 Training

#### 7. PROFESSIONAL BACKGROUND IN HEALTH FOCUSING ON:

General Medicine (doctors with clinical experience)\*  
 Specialized Medicine: Cardiology, Anesthesiology, Obstetrics-Gynecology, Surgery, Orthopedics,  
 Urology, Pediatric, Traumatology, Endocrinology, Ophthalmology, etc.)\*  
 Public Health (HIV/AIDS, Reproductive Health, Epidemiology, etc.)\*  
 Nutrition  
 Dentistry  
 Clinical Psychology – Counseling\*  
 Midwifery and Nursing\*  
 Pharmacy  
 Laboratory Technicians\*  
 Technicians in Medical imaging (X-Ray, Ultra-sound, etc.)

#### 8.. HUMANITARIAN AFFAIRS AND PEACE KEEPING (Crosscutting)

\* Currently of particular interest



**UN**  
**Volunteers**

inspiration in action

 **onlinevolunteering.org**

a service of United Nations Volunteers

**2000+** benefiting organizations

**11,000** online volunteers yearly

**17,000** assignments yearly

In English, French and Spanish





# Situation of Youth today



**Demographics: 1,2 billion**

**Youth contribution: Ideas & Inspiration,  
Leadership, Globally connected**

**Youth challenges: Insufficient Info,  
Accessibility, Inclusion**

*“The Arab Spring was the work of the young, the outcome of their frustration. The future – the Summer, if you like – is inexorably theirs”*

Martin Rose  
Director, British Council  
Morocco



# UNV Youth Volunteers Programme

## What does it aim at?

- **Advocate for youth volunteerism and ensure that youth voices are included in the development discourse.**
- **Work with national, regional and global partners to create enabling environments for youth volunteering.**
- **Create more opportunities for young people to volunteer through a UN Youth Volunteering modality.**





**UN**

**Volunteers**

inspiration in action

# **The UN Youth Volunteering modality**

- **For young volunteers from 18 to 29 years of age**
- **Volunteers work for a UN project or programme**
- **Volunteer assignments are between 6-24 months long**
- **Volunteers get hands-on experience in international peace and development**
- **Training, support and mentoring is given**

# What do we all value?

We are looking for people with **integrity**, who are fair and impartial.

We need **dynamic** and **adaptable** professionals who think **creatively** and are **proactive, flexible** and **responsive**.

If you embody these values,  
the **United Nations** is the place for you.



Gracias

Merci

شكرا

[www.un.org](http://www.un.org)

<http://careers.un.org>

谢谢

Thank You

Спасибо

 [.com/UN.Careers](https://www.facebook.com/UN.Careers)



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