**NOTICE OF VACANCY**

**SECONDED NATIONAL EXPERTS**

1. **Directorate general : JUSTICE
- Directorate : C "Fundamental Rights & Union Citizenship"
- Unit : C1 Fundamental Rights & Rights of the Child
- Place : Brussels
- Head of Unit : Emmanuel CRABIT**

 **Tel. 58114**

**- Suggested taking up duty : First quarter 20… □**

 **Second quarter 20… □**

 **Third quarter 2013 X**

 **Fourth quarter 20… □**

**Please note that the secondment will be governed by the Commission decision C(2008)6866 of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training. This decision is available on**

[**http://ec.europa.eu/civil\_service/job/sne/index\_en.htm**](http://ec.europa.eu/civil_service/job/sne/index_en.htm)

1. **Main areas of responsibility :**

The Unit is responsible for promoting the respect of fundamental rights within the EU as well as of the strategy for the effective implementation of the Charter of Fundamental Rights and of the EU agenda for the rights of the child.

We are in charge of:

- making sure that the EU is beyond reproach in terms of fundamental rights when legislating as well as when Member States implement EU law;

- developing and implementing the EU Agenda for the rights of the child;

- the promotion of the fight against xenophobia, racism and homophobia and of the rights of persons belonging to minorities;

- the relationship with the European Union Agency for Fundamental Rights.

We propose a challenging post in a sensitive policy area that receives a lot of attention from the media and the general public, offering a bird's eye view of Commission policies.

The successful candidate will:

- proactively assist and advise Commission departments on how to ensure the respect of the Charter when they prepare and negotiate new EU initiatives;

- investigate cases of violation of the Charter by Member States when they implement EU law;

- develop initiatives for promoting a fundamental rights culture in EU institutions.

1. **Main qualifications :**

We are looking for a highly motivated colleague with excellent legal reasoning and communication skills (oral and written). You should have, in particular:

- a solid legal background in EU law or fundamental rights,

- capacity to convincingly present and negotiate a position to other departments or institutions,

- capacity to connect specific legal issues with policy orientations,

- good interdisciplinary analytical skills,

- capacity for multitasking and teamwork,

- a strong service culture.

Previous experience in dealing with politically sensitive files, the EU legislative process and horizontal EU policies would be an advantage.

1. **Languages:**

Fluent English

Knowledge of French would be an asset