



*Young
Associates
Programme*



***The OECD
Young
Associates
Programme***

The OECD Young Associates Programme (YAP) was launched in 2016 with the aim of recruiting outstanding recent college graduates who aspire to gain professional experience within an international network of policy makers.

The YAP specifically targets individuals who plan to pursue an advanced academic degree in the near future and who wish to gain experience alongside those striving to achieve ***Better Policies for Better Lives***.

As a selected candidate you will work closely with senior analysts tackling some of the ***most challenging social and economic global issues*** of today.

Throughout, you will be mentored by a senior manager who will guide your professional development throughout the Programme.



Programme Overview



Paris
France



24 months



5 to 6
participants per
year

Next Programme Cycle

2018

2019



15 November 2018
Online applications open

9 December 2018
Applications close



January 2019
Online test

February 2019
Phone interview



March-April 2019
Final interview and
Selected candidates
informed

September 2019
YAs take up duty



24 months after taking up duty
YAs commence postgraduate studies



Who We Look for

Those candidates selected for the Programme must

Must-Have



Have completed their **undergraduate degree** (e.g. BA, BS etc.) by the time they are taking up duty



Hold **OECD Member country nationality**



Have an excellent command of **English** and/or **French**



Have a **strong academic background** and the **ability to work constructively in a team context**

Nice-to-Have



Prior **course work in OECD-related subjects** (e.g. economics, statistics, public policy etc.)

and/or



prior work experience in an OECD-related field (e.g. research projects) would be an asset

“

It has been a delight to join a dedicated team that is generous in teaching me on the job!

”

As a Young Associate, Olivia works in the International Energy Agency's World Energy Outlook division.

She mainly works in the area of the decomposition analysis of the energy system's carbon emissions, and on the special report about energy access in developing countries.

Olivia has a Bachelor's degree in Environmental Science and Public Policy from Harvard University.



“

This inspirational experience is preparing me perfectly for future studies and an international career to shape both research and policy.

”

Lukas joined the Office of the Chief Economist in 2017.

He is involved in a number of projects such as the Global Economic Outlook and the G20 Finance track.

Lukas graduated from Vienna University of Economics and Business (WU) and LSE.

***What People Say
about the YAP***



About the OECD

The mission of the Organisation for Economic Co-operation and Development (OECD) is to promote policies that will improve the economic and social well-being of people around the world.

The OECD provides a forum in which governments can work together to share experiences and seek solutions to common problems.

Learn more about our people and work at
www.oecd.org

Contact:
youngassociate@oecd.org